



CONDITIONS OF EMPLOYMENT

- 1. You must pass a pre-employment drug test & background check
- 2. You are encouraged to obtain a Class A CDL within 60 days of employment
- 3. Alcohol or illegal drugs are not permitted on company or customer property and are grounds for immediate termination

Rsim Construction, LLC is an equal employment opportunity employer. We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, sexual orientation, marital, veteran status, or any other legally protected status.

This application form is intended for use in evaluating your qualifications for employment with us.

CONTACT INFORMATION:

Last Name First Name Middle Name

Street Address Apt/Unit

City State Zip County

Contact Number (Home/Cell) Email Address (Used for paystubs and general correspondence)

GENERAL INFORMATION:

Check this box if you have a CDL:

Are you in a union, if so, which?

Application Position (Write in if not on list)

Availability to start Previously Employed Here? Why did you leave? Referred By:

Additional information regarding skills or experience that could help us make a hiring decision



EQUIPMENT HISTORY

Driver's Full Name (as it appears on Driver's License)

CDL? Driver's License Number Driver's License Type State Exp Date

MOTOR VEHICLE OPERATING EXPERIENCE & QUALIFICATION

(ACCOUNT FOR YOUR OPERATING EXPERIENCE - PROVIDE TIME PERIOD OR APPROXIMATE MILES DRIVEN)

	Dates		Mileage
	From	To	
DUMP TRUCK			
POLE TRAILERS			
TRUCK TRAILERS			
SEMITRAILERS			
BACKHOE			
TRENCHER			
TRACK HOE			
DIRECTIONAL DRILLING MACHINE			
BULLDOZER			
BORING MACHINE			
DOZER W/ SIDE BOOM			
ASPHALT ROLLER			
FULL TRAILERS			
OTHER			



DRIVING HISTORY

Do you have a valid driver's license?

Driver's License Number

State

Exp Date

Have you ever been denied a license, permit, or privilege to operate a motor vehicle?

If yes, provide details

Has any license, permit, or privilege ever been disqualified, suspended, or revoked for violations of FMCSRs?

If yes, provide details

LICENSES & ENDORSEMENTS

List all licenses and endorsements held over the last three years.

State

License #

Class & Endorsements

Exp Date

ACCIDENT RECORD

List all accident involvements with any motor vehicles for the past three years, even if not at fault. If none, write "none"

Month/Year

Vehicle Type

Nature of Accident

At
Fault

Ticketed

Fatalities

Injuries

Amt Property Damage

TRAFFIC CONVICTIONS

List all traffic convictions & forfeitures with any motor vehicle for the past three years (other than parking). If none, write "none."

Month/Year

Location

Violation
(If speeding, show rate of speed)

Penalty/Amt of Fine



EMPLOYEE HISTORY

PREVIOUS RESIDENCES (PAST 3 YEARS)

Street City State Zip How Long?

EMPLOYMENT HISTORY

Work Dates	Company Name	Company Address	Company Phone Number
Beginning			
End	Position	Supervisor Name	Supervisor Number
		Reason for Leaving	

Were you subject to FMCSR's? Was your job designated as "safety sensitive" in any DOT-Regulated mode subject to the drug & alcohol testing requirements of 49 CFR Part 40?

Work Dates	Company Name	Company Address	Company Phone Number
Beginning			
End	Position	Supervisor Name	Supervisor Number
		Reason for Leaving	

Were you subject to FMCSR's? Was your job designated as "safety sensitive" in any DOT-Regulated mode subject to the drug & alcohol testing requirements of 49 CFR Part 40?

Work Dates	Company Name	Company Address	Company Phone Number
Beginning			
End	Position	Supervisor Name	Supervisor Number
		Reason for Leaving	

Were you subject to FMCSR's? Was your job designated as "safety sensitive" in any DOT-Regulated mode subject to the drug & alcohol testing requirements of 49 CFR Part 40?



EMPLOYEE HISTORY

EMPLOYMENT AUTHORIZATION

Are you able to perform any or all job functions with reasonable accomodation?

Are you 18 years or older? (If no, proof of work eligibility required)

Can you, upon employment, provide genuine documentation establishing your identity and eligibility to be legally employed in the United States?

EDUCATION HISTORY

List the schools you have attended:

Type	Institution Name	City, State, Zip	Degree/Certification
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CRIMINAL HISTORY DISCLOSURE

*Please be advised, we do conduct criminal background checks as a condition of employment.
A conviction is not an automatic bar to employment*

Have you ever been placed on probation, paroled, released from incarceration, or been convicted for a felony, misdemeanor, or other offence in the past? (Except for arrests/convictions that have been dismissed, expunged, sealed, or impounded)

If yes, please list details below:

<i>Date of Incident</i>	<i>City/State</i>	<i>Charge</i>
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Full Name

Signature

Date